

PRIVACY

POLICY OF YOUR PERSONAL DATA

APPENDIX A

Individual's relationship with Artisti	Types of personal data	Uses	How information is collected
Artisti members	<ul style="list-style-type: none">• Last name, first name• Mailing address• Email address• Telephone number• Social insurance number• Date of birth• IPN• UDA number• Sigart ID• Gender and call form• Citizenship and date of citizenship• Tax residence• Language• Artist name• Band affiliation• Bank information• Assignee (if applicable)	<ul style="list-style-type: none">• Identification, collection and distribution of royalties• Licensing• Repertoire management• Communication of information to members• Member surveys• Compliance with legal and tax obligations	<ul style="list-style-type: none">• Online forms• Membership contract• By e-mail• Verbal transmission (in person, over the phone)• Collection from third parties such as IPD, VRDB, and persons authorized by the member's power of attorney.

Members of foreign societies	<ul style="list-style-type: none"> • Last name, first name • IPN • Sigard ID • Date of birth • Gender • Citizenship • Tax residence • Artist name 	<ul style="list-style-type: none"> • Identification, collection, and distribution of royalties • Licensing • Repertoire management • Compliance with legal obligations 	Claims from foreign societies
Artisti employees	<ul style="list-style-type: none"> • Last name, first name • Mailing address • E-mail address • Telephone number • Social insurance number • Artisti employee number • Date of birth • Curriculum vitae • References • Medical information 	<ul style="list-style-type: none"> • Employee file; • Communications with employee • Payroll • Compliance with legal obligations, including issuing tax statements • Management of contributions to employee benefits, including RRSPs. 	<ul style="list-style-type: none"> • By e-mail • By post • By verbal transmission (in person, over the phone)
Job candidates	<ul style="list-style-type: none"> • Last name, first name • Mailing address • E-mail address • Telephone number • Curriculum vitae • References 	<ul style="list-style-type: none"> • Les Communication with the candidate • Validation and selection of applications. 	<ul style="list-style-type: none"> • By web form • By e-mail • By post • By verbal transmission (in person, by phone).
Artisti directors and committee members	<ul style="list-style-type: none"> • Last name, first name • Mailing address • E-mail address • Telephone number • Curriculum vitae • References • Social insurance number • UDA number 	<ul style="list-style-type: none"> • Communications with the director or committee member; • Managing the payment of attendance fees • Issuance of tax statements • Management of contributions to employee benefits, including RRSPs. 	<ul style="list-style-type: none"> • By e-mail • By verbal transmission (in person, over the telephone)

Candidates for directorship at Artisti	<ul style="list-style-type: none"> • Last name, first name • Mailing address • E-mail address • Telephone number • Curriculum vitae • References 	<ul style="list-style-type: none"> • Communications with the candidate • Candidate validation and selection 	<ul style="list-style-type: none"> • Par courriel • Par courrier • Par transmission verbale (en personne, au téléphone) • Par formulaire web;
Consultants	<ul style="list-style-type: none"> • Name, first name • Mailing address • E-mail address • Telephone number • Banking information 	<ul style="list-style-type: none"> • Communications with the consultant • Payment for services rendered by the consultant 	<ul style="list-style-type: none"> • Par courriel • Par courrier • Par transmission verbale (en personne, au téléphone)
Spouse or de facto spouse of Artisti employees	<ul style="list-style-type: none"> • Last name, first name • Mailing address • E-mail address • Telephone number • Date of birth 	<ul style="list-style-type: none"> • Provision of drug insurance to uninsured spouses or de facto spouses 	<ul style="list-style-type: none"> • Par courriel • Par formulaire • Par transmission verbale (en personne, au téléphone)
Artisti employee emergency contacts	<ul style="list-style-type: none"> • Last name, first name • Telephone number • Relationship to employee 	<ul style="list-style-type: none"> • Communications with emergency contact 	<ul style="list-style-type: none"> • Par courriel • Par formulaire • Par transmission verbale (en personne, au téléphone)
Candidate references	<ul style="list-style-type: none"> • Last name, first name • E-mail address • Phone number 	<ul style="list-style-type: none"> • Taking referrals from these people 	<ul style="list-style-type: none"> • Par courriel • Par transmission verbale (en personne, au téléphone)